"Company 1" Qualified Retirement Plan

Plan Year 01/01/2022-12/31/2022

			Profit Sharing Plan		Split Funded Pension	
Name	2022 Expected Income	401(k) Deferral	*Employer Contribution	Managed Investments	Allowable Insurance	Total Combination
Owner 1	305,000	27,000	40,500	185,000	160,000	412,500
Owner 2	305,000	27,000	40,500	170,000	160,000	397,500
Owner Subtotal	610,000	54,000	81,000	355,000	320,000	810,000
						97.6%
Exec 1	250,000	27,000	7,500	-	-	7,500
Exec 2	250,000	20,500	7,500	-	-	7,500
Exec 3	160,000	20,500	4,800	-	-	4,800
Non-Key HCE Subtotal	660,000	68,000	19,800	-	-	19,800
						2.4%
Grand Total	\$ 1,270,000	\$ 122,000	\$ 100,800	\$ 355,000	\$ 320,000	\$ 829,800
Assumed Combined Fed/State Tax Rate						50%
Total Projected Tax Savings						\$ 414,900

The above illustration is for discussion purposes only. Do not base plan contributions or deductions based on these figures

*Employer Contributions may include a combination of matches, safe harbors, and/or profit sharing



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